

**REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE
CHATHAMS MONDAY, JUNE 17, 2019**

MINUTES

A regular meeting of the Board of Education was held this day in the Chatham High School Media Center located at 259 Lafayette Avenue, Chatham, NJ.

I. **CALL TO ORDER:** The meeting was called to order at 7:36 PM by Matthew Gilfillan, Board Vice-president

II. **OPEN PUBLIC MEETING STATEMENT:** Mr. Gilfillan read the following statement:

In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that the New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. **ROLL CALL**

Present: Sal Arnuk, Mary Chambers, Ann Ciccarelli, Matthew Gilfillan, Lata Kenney, and Michael Valenti.

Absent: Michelle Clark, Michael Ryan, and Jill Critchley Weber.

Also Present: Dr. Michael LaSusa, Superintendent; Peter Daquila, Business Administrator/Board Secretary; Ms. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Vincent D'Elia, Assistant Superintendent of Student Support Services; and 26 members of the public and press.

IV. **PLEDGE OF ALLEGIANCE:** Mr. Gilfillan led the assembly in the Pledge of Allegiance.

V. **BOARD PRESIDENT'S COMMENTS** - Mr. Gilfillan had no comments at this time.

VI. **ADMINISTRATIVE REPORTS**

A. SUPERINTENDENT'S REPORT

- Dr. LaSusa explained that tonight's presentation is based on the Personal Information Sharing two year class at Chatham High School. These topics required research in the same format that is used dissertations and to create a research paper.

- Chatham High School Teacher, Julie Camp, explained the course and the high quality of the students in the class.
- Brynn Chernosky, a Chatham High School Senior, made a presentation to the Board regarding computer default settings for sharing personal information. She then responded to questions from the Board and Superintendent.
- Jack Smith, a Chatham High School Senior, spoke about Light Sensitivity of Vision Based Objects (self driving cars). He then responded to questions from the Board and Superintendent.
- Dr. LaSusa spoke about the TedX event on June 14, 2019, noting that it was an extraordinary event and that his thanks go to many, many folks especially the Chatham Education Foundation.

B. BUSINESS ADMINISTRATOR'S REPORT

- Mr. Daquila gave the following construction update:
Chatham Middle School Auditorium Renovations - The demolition has been completed. The contractor has started to work on the framing. The work will ramp up once school is closed by the end of the week. So far, the contractor and the construction are on schedule.

VII. COMMITTEE REPORTS

- A. Personnel:** Ms. Ciccarelli had nothing to report
- B. Curriculum:** Ms. Chambers reported that the committee met tonight and discussed the World Language program. Chatham is the only middle school in the state to offer sign language. The committee also discussed math support needed to meet and pass state testing.
- C. Finance/Facilities:** Mr. Gilfillan reported that the committee met this evening. As part of a cyclical process, the banking and cash management services will be awarded to Investors Bank, the anticipated deposit to capital reserve on June 30, 2019, and projects to be included in a potential referendum.
- D. Policy and Planning:** Mr. Arnuk had nothing to report.

Liaisons

Chatham Borough: No report available.

Chatham Township: No report available.

Chatham Athletic Boosters: Ms. Ciccarelli had nothing to report.

Chatham Performing Arts Boosters: Mr. Arnuk gave the following report:

- Congratulations to Jack Pasacreta and Evelyn Tomaro on their acceptance to the prestigious Juliard Pre-College Program!
- It has been a great year for Performing Arts in Chatham! All in all, the department participated in over 60 performances throughout the school year. Thank you for your patronage. Whether it be at the Spring Musical or a 1st grade concert, community support at any performance is important, so on behalf of the department, thank you!
- Updates will continue through the summer, but stay tuned for some exciting developments in Performing Arts, including the new Middle School Auditorium and new teachers joining us this fall.
- The department wishes Krystle Graser and Amelia Muccia the best of luck in their future endeavors and thanks them for their dedication to the Chatham Schools.

Chatham Education Foundation: Ms. Kenney noted that CEF funded the Ted.X event and thanked the public for their generosity.

Chatham Recreation: Mr. Gilfillan had nothing to report.

PTO District Cabinet: Ms. Ciccarelli had nothing to report.

VIII. MINUTES

Mr. Gilfillan moved the following:

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- June 3, 2019 - Public Session

The motion was seconded by Ms. Kenney and approved 4-0-2 on a roll call vote (Mr. Gilfillan and Ms. Ciccarelli abstained).

Mr. Gilfillan moved the following:

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- June 3, 2019 - Executive Session #1

The motion was seconded by Ms. Kenney and approved 4-0-2 on a roll call vote (Mr. Gilfillan and Ms. Ciccarelli abstained).

Mr. Gilfillan moved the following:

RESOLVED: That the Board of Education approves the minutes from the following meetings:

- June 3, 2019 - Executive Session #2

The motion was seconded by Ms. Kenney and approved 3-0-3 on a roll call vote (Mr. Arnuk, Mr. Gilfillan and Ms. Ciccarelli abstained).

IX. PUBLIC COMMENTARY

- Lisa Smith, representing SEPAG, noted that the joint meeting was on June 6 and thanked the district and Board attendees. They discussed dyslexia staff training and instruction for the current students prior to teacher dyslexia certification. She appreciates the district's support. The next meeting is on September 5.
- Jane Devlin publicly supports the SEPAG group and applauds their continued attendance at the board meetings. She thanked the Board and district administrators for all their efforts and for another fantastic school year.
- Bill Heap informed everyone that the Jaycees 59th Annual Award Dinner will award Len Resto at their June 18, 2019 event at Charlie Brown's. He noted that the Jaycees also support the local churches' mission trips.

X. ACTION ITEMS

A. PERSONNEL

On a motion by Ms. Ciccarelli, seconded by Mr. Valenti, the consent agenda items A.1 to A.25 (items 1, 2, 8 and 20 as amended per the addendum and items 26-29 added per addendum) were approved by a 6-0 roll call vote.

Dr. LaSusa noted the resignation of Robert Gardella and he wished all the retiring staff members the very best. He indicated that a plan to replace Mr. Gardella is being developed.

1. (055-19/20) Approval: Resignation -AMENDED PER ADDENDUM

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date
Pompeo, Joan	LAF/Paraprofessional	06/30/2019
Gardella, Robert	SBS/Principal	08/14/2019 or sooner
Phillips, Laura Brooke	LAF/Teacher	06/30/2019

2. (056-19/20) Approval: Contracts - 2019/2020 School Year-AMENDED PER ADDENDUM

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Popova, Itzel	Teacher of Spanish	LAF	1.00	MA/6	\$62,733	08/27/2019	06/30/2020	
Weinroth, Gail	School Counselor	CMS	1.00	MA15/6	\$64,583	08/27/2019	06/30/2020	
Wittenberg, Lyndsay	Teacher of Mathematics	CMS	1.00	BA/3	\$56,853	08/27/2019	06/30/2020	
Mendoza, Andre	Athletic Trainer	CHS	1.00	BA/2	\$56,353	08/27/2019	06/30/2020	
Sabawa, Lauren	Teacher of Special Education	LAF	1.00	MA30/11	\$78,233	08/27/2019	06/30/2020	

3. (057-19/20) Amendment: Contracts - 2018/2019 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the contract for the following individual for the 2018/2019 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Carovillano, Marci	Occupational Therapist	MAS	1.00	MA60/17	\$112,450	09/01/2018	06/30/2019	Supersedes action on 5/04/2018 to amend Column/Step and salary. Salary includes \$1,000 doctoral stipend.

4. (058-19/20) Amendment: Contracts - 2019/2020 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends contracts for the following individuals for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	FTE	Column/Step	Salary	Effective Date	Termination Date	Notes
Sherbatuk, Anne	Teacher of Spanish	CHS	1.00	MN/11	\$73,083.00	08/27/2019	06/30/2020	Supersedes action on 04/29/2019 to rescind extra class stipend.
Fix, Marlin	Teacher of Spanish	CHS	1.00	BA/16	\$78,747.00	08/27/2019	06/30/2020	Supersedes action on 04/29/2019 to rescind extra class stipend.
Montoya, Nelson	Teacher of Spanish	CHS	1.00	MN17	\$111,595.00	08/27/2019	06/30/2020	Supersedes action on 04/29/2019 to include extra class stipend and amend salary.
Carovillano, Marci	Occupational Therapist	MAS	1.00	MA60/17	\$112,450	08/27/2019	06/30/2019	Supersedes action on 4/29/2018 to amend Column/Step and salary. Salary includes \$1,000 doctoral stipend.

5. (059-19/20) Approval: Contracts -Paraprofessional Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the following Paraprofessional Staff for the 201912020 school year, pending negotiations, as per the agreement between the Board of Education and the Chatham Education Association.

Name	Location	FTE	Salary	Effective Date	Termination Date
Singer, Barbara	CMS	N/A	\$22.31/hr.	08/27/2019	06/30/2020
Snarr, Kimberly	CMS	N/A	\$17.47/hr.	08/27/2019	06/30/2020
Clark, Abigail	CMS	N/A	\$17.47/hr.	08/27/2019	06/30/2020
Petrullo, Darryl	CMS	N/A	\$17.47/hr.	08/27/2019	06/30/2020

6. (060-19/20) Approval: Maternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following *Maternity Leave of Absence*:

Employee#	Leave Start Date	Sick& Accumulated Sick Days Applied	FMLA Start Date <i>(unpaid with benefits)</i>	NJFLA Start Date <i>(unpaid with benefits)</i>	Extended Leave Start Date <i>(unpaid without benefits)</i>	Date of Return <i>(Anticipated)</i>	Notes
ID# 7693	10/21/2019	23	11/25/2019	12/20/2019	N/A	03/20/2020	
ID# 7031	10/03/2019	40	12/05/2019	12/05/2019	N/A	02/03/2020	

7. (061-19/20) Approval: Paternity Leave of Absence

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Employee #7161 for a paternity leave of absence under FMLA for the period January 2, 2020 through March 26, 2020. Be it further resolved that employee #7161 will continue leave without pay and without benefits eligibility for the period March 27, 2020 through June 30, 2020 with an anticipated return of September 1, 2020.

8. (062-19/20) Approval: Contracts - Leave Replacement Assignment-AMENDED PER ADDENDUM

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves a contract for the following Leave Replacement Teacher for the 2019/2020 school year, pending negotiations:

Name	Position	Location	Column/ Step	Salary	Effective Date	Termination Date	Notes
DeVivo, Danielle	School Social Worker	CHS	BA/2	\$56,353.00 Prorated \$21,977.66	10/03/2019	01/31/2020	
Diorio, Danny	Teacher of Health & Physical Education	CHS	BA/2	\$56,353.00	08/27/2019	06/30/2020	

9. (063-19/20) Amendment: Contracts - Leave Replacement Teachers

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends a contract for the following Leave Replacement Teacher for the 2018/2019 school year:

Name	Position	Location	Column/ Step	Salary	Effective Date	Termination Date	Notes
Pasternak, Sarah	Teacher of English	CMS	BA2	\$56,353.00 Prorated \$28,176.50	01/02/2019	05/31/2019	Supersedes action on 12/17/2018 to amend end date.

10. (064-19/20) Approval: Staff Transfer of Assignment

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following transfer of assignment for the 2019/2020 school year:

Name	Position	Location	Column/ Step	Salary	Effective Date	Termination Date	Notes
Pires-Neto, Maria	Teacher of Spanish	CHS	N/A	N/A	08/27/2019	06/30/2020	Supersedes action on 04/29/19 to amend location.

11. (065-19/20) Approval: Use of Accumulated Family Illness Days

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Use of Accumulated Family Illness Days, as listed below:

Employee#	Dates	Total Number of Days	Notes
ID# 8011	TBD	5	To be used during the 2018/2019 school year.

12. (066-19/20) Approval: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 201812019 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Ryan, Rebecca	Teacher	CHS	2.0	11/26/2019	11/27/2019	
Bogert, James	Teacher	LAF	2.0	05/29/2019 (half day), 06/04/2019 (half day) & 06/07/2019	NIA	
McHugh, Elisabeth	Secretary	LAF	0.5	06/13/2019	NIA	
Tafro, Lisa	Paraprofessional	MAS	8.0	06/11/2019	06/20/2019	

13. (067-19/20) Approval: Contracts - Extra Duty Stipends

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Contracts for Extra Duty Stipends, for the 2019/2020 school year, pending negotiations, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Staff Member	Activity	Ratio	Compensation
Nancy Volker (K.-3)	District Leader (Mathematics)	0.6	\$6,032.46
Laura Piccola (K.-3)	District Leader (Mathematics)	0.6	\$6,032.46
Dawn Kurlak (K.-3)	District Leader (Mathematics)	0.6	\$6,032.46
Jaime Trauger (K.-3)	District Leader (ELA)	0.6	\$6,032.46
Jacqueline Berger (K.-3)	District Leader (ELA)	0.6	\$6,032.46
Leigh Rockoff (K-3)	District Leader (ELA)	0.6	\$6,032.46
Bakaj, Gina (6-8)	District Leader (ELA)	0.6	\$6032.46
Laura Noonan (K-3)	District Leader (Science)	0.6	\$6,032.46
Leigh O'Dell (4-5)	District Leader (Math/Science)	0.6	\$6,032.46
Brian Taylor (4-5)	District Leader Math/Science)	0.6	\$6,032.46
Lauren LoPorto (6-8)	District Leader (Science)	0.6	\$6,032.46
Allison Getch (6-8)	District Leader (Mathematics)	0.6	\$6,032.46
Bareford, Caitlin (K-3)	District Leader (Social Studies)	0.6	\$6,032.46
DEllano, Kimberly (4-5)	District Leader (Social Studies)	0.6	\$6,032.46
Lukasiewicz, Stephanie (6-8)	District Leader (Social Studies)	0.6	\$6,032.46

14. (068-19/20) Amendment: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following unpaid absences during the 201812019 school year, as listed below:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Hyde,Anne	Paraprofessional	CHS	2	06/18/2019	06/19/2019	Supersedes action on 04/29/2019 to amend number of days.

15. (069-19/20) Approval: 2019 Fall Coaching Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for *Fall Coaches*, for the 2019/2020 school year, pending negotiations, as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary
Czepiga, Daniel	*	Fall 2019	Football	Head	1.00	\$10,054.11
Picariello, Evan	*	Fall 2019	Football	Assistant	0.6	\$6,032.46
Tripp, Eric		Fall 2019	Football	Assistant	0.6	\$6,032.46
Agree, Adam	*	Fall 2019	Football	Assistant	0.6	\$6,032.46
Nagy, Brian	*	Fall 2019	Football	Assistant	0.6	\$6,032.46
Moskowitz, Dan		Fall 2019	Football	Volunteer	N/A	N/A
Maka, Mark	*	Fall 2019	Soccer	Boys' Head	0.75	\$7,540.58
Pacelli, Vinnie		Fall 2019	Soccer	Boys' Assistant	0.6	\$6,032.46
TBA		Fall 2019	Soccer	Boys' Assistant	0.6	\$6,032.46
de Oliveira, Juliano		Fall 2019	Soccer	Volunteer	N/A	N/A
Meyer, Kim		Fall 2019	Sailing	Head	N/A	N/A
Adair, Gary	*	Fall 2019	Soccer	Girls' Head	0.75	\$7,540.58
Cavallo, Christine	*	Fall 2019	Soccer	Girls' Assistant	0.6	\$6,032.46
Turton, Amanda	*	Fall 2019	Soccer	Girls' Assistant	0.6	\$6,032.46
Bray, Kelly	*	Fall 2019	Soccer	Girls' Adjunct	0.3	\$3,016.23
Barry, Patrick		Fall 2019	Cross Country	Boys' Head	0.75	\$7,540.58
Guerrero, Julie	*	Fall 2019	Cross Country	Head Girls'	0.75	\$7,540.58
DeSantis, Nicholas	*	Fall 2019	Cross Country	Assistant	0.6	\$6,032.46
Amster, Anna	*	Fall 2019	Volleyball	Head	0.75	\$7,540.58
TBA		Fall 2019	Volleyball	Assistant	0.6	\$6,032.46
Ferguson, Terrence	*	Fall 2019	Volleyball	Assistant	0.6	\$6,032.46
Leyden, Kaitlin	*	Fall 2019	Field Hockey	Head	0.75	\$7,540.58

Hennelly, Michelle	*	Fall 2019	Field Hockey	Assistant	0.6	\$6,032.46
Chambers, Douglas	*	Fall 2019	Field Hockey	Assistant	0.6	\$6,032.46
Fallon, Kristen	*	Fall 2019	Field Hockey	Volunteer	N/A	N/A
DiSturco, Tara		Fall 2019	Cheerleading	Head	0.6	\$6,032.46
Cai, James	*	Fall 2019	Tennis	Girls' Head	0.65	\$6,535.17
Beebe, Brenda		Fall 2019	Tennis	Girls' Assistant	0.6	\$6,032.46
Daniel Sacco		Fall 2019	Tennis	Girls' Adjunct	0.3	\$3,016.23
TBA		Fall 2019	Fitness Room Supervisor	N/A	0.3	\$3,016.23

**Denotes District Employee*

16. (070-19/20) Approval: Summer Hours

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves ESY/Brain Camp security assignments and clerical support assignment for Summer, 2019, detailed as follows:

Name	Position	Number of Hours	Per Diem/ Hourly Rate	Notes
Security	Rabadeau, Mary	80**	\$25.79	
Security	DiNiro, John	80**	\$25.79	
Clerical Support	Eigen, Betsy	40	\$20.68*	Not to exceed \$850.00
Clerical Support (stipend)	Hill, Maria	N/A	N/A	\$1,000.00

*hourly rate pending negotiations.

**security coverage for ESY not to exceed a total of 80 hours.

17. (071-19/20) Amendment: Summer Hours

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends Summer 2019 hours and rates, pending negotiations, for the following individuals, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA),

Name	Position	Location	Number of Days	Per Diem/ Hourly Rate	Notes
Sleight, Kaitlin	Counselor	CHS	20 days	\$298.59/\$42.66	Not to exceed 20 days

18. (072-19/20) Approval: Extra Hours Counseling Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Kaitlin Sleight to provide supervision of AP exams outside of the school day at a total allowance not to exceed \$1,008.00.

19. (073-19/20) Rescission: Extended School Year Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds Extended School Year Program Staff Member

POSITTON	STAFF	HOURS/DAYS	TEACHER/PARA HOURLY RATE*	DAYS NEEDED	TOTAL COST
Teacher	Phillips, Laura Brooke	4.5 hours per day	\$52.00	21	\$4,914.00

20. (074-19/20) Approval: Extended School Year Staff-AMENDED PER ADDENDUM

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Extended School Year Program Staff Members, to provide services during Summer 2019, pending negotiations, as listed below:

POSITION	STAFF	HOURS/DAYS	TEACHER/PARA HOURLY RATE*	DAYS NEEDED	TOTAL COST
Paraprofessional	GinaBakaj	4.5 hours per day	\$22.31	20	\$2,007.90
Paraprofessional	Jennifer Megargel	4.5 hours per day	\$22.31	20	\$2,007.90
Paraprofessional	Marvann Massumi	4.5 hours per day	\$17.47	20	\$1,572.30
Paraprofessional	April Maragelis	4.5 hours per day	\$17.47	20	\$1,572.30
Paraprofessional	Susan Summers	4.5 hours per day	\$17.47	20	\$1,572.30
Paraprofessional	Lvnn Ann Collier	4.5 hours per day	\$22.31	20	\$2,007.90

Substitutes		
Paraprofessional & Teacher	Daily Para Sub Rate	Daily Sub Teacher Rate
ESY & Brain Ca.mo	\$76.50	\$100.00

21. (075-19/20) Approval: Summer Custodial Support

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Summer Custodial Support at an hourly rate of \$10.25, pending clearance, effective June, 2019 through September, 2019:

<u>Justin Contri</u>	
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22. (076-19/20) Approval: Summer Painters

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Summer Custodial Support at an hourly rate of \$17.25 effective June, 2019 through September 2019:

<u>Colavita, Michael</u>	
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23. (077-19/20) Approval: Additional Paraprofessional Hours

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Ami Zinser, Paraprofessional at LAS, to provide support for approximately 3 hours on June 12, 2019 (4th grade concert), at the rate of \$17.47 per hour, not to exceed \$52.41, as per the IBP for special education students #20272062 and #20271966.

24. (078-19/20) Approval: Additional Paraprofessional Hours

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Susan Triano, Paraprofessional at LAS, to provide support for approximately 3 hours on June 13, 2019 (5th grade concert), at the rate of \$17.47 per hour, not to exceed \$52.41, as per the IBP for special education students #20272062 and #20271966.

25. (079-19/20) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's *Policy 6471 -School District Travel*, travel by school district employees and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable:

Month	Day	Year	First	Last	Position	Vendor	Purpose	Location	Cost
July	18-20	2019	Marco	Freyre	Asst Principal	NASSP	Annual Conference	Boston,MA	\$1,451
August	5-8	2019	Molly	Kosch	Social Studies Teacher	Drew University	AP Institute - Modern World History	Madison NJ	\$895
Oct	17-18	2019	Kathleen	O'Connor	Director of Elementary Education	FEA	Annual Conference	Long Branch	\$325

CONSENT AGENDA ITEMS A.26 -A.29 ADDED PER ADDENDUM

26. (080-19/20) Rescission: Extended School Year Staff

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds *Extended School Year Program Staff Member*, to provide services during Summer 2019, as listed below:

POSITION	STAFF	HOURS/DAYS	TEACHER/PARA HOURLY RATE*	DAYS NEEDED	TOTAL COST
Paraprofessional	April Maragelis	4.5 hours per day	\$17.47	20	\$1,572.30

27. (081-19/20) Approval: Achievement of Superintendent's Professional Merit Goals

RESOLVED: The Board of Education approves the achievement of the Superintendent's professional merit goals for the 2018/2019 school year as on file in the Department of Human Resources.

28. (082-19/20) Amendment: Summer Custodial Support

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends Stephen Piccari from Summer Custodial Support at an hourly rate of \$10.25, to Summer Maintenance Support at an hourly rate of \$11.25, effective May, 2019 through September, 2019.

29. (083-19/20) Rescission: Unpaid Absences

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds the following unpaid absences during the 2018/2019 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Fechtner, Sarah	Paraprofessional	SBS	3.5	06/17/2019	06/20/2019	Supersedes action on 04/29/2019

B. FINANCE/FACILITIES

On a motion by Mr. Gilfillan, seconded by Ms. Ciccarelli, the consent agenda items B.1 to B.19 approved by a 6-0 roll call vote. Consent agenda items B.20 and B.21 as added per addendum were approved by a 5-0-1 roll call vote (Mr. Valenti abstained).

Mr. Gilfillan thanked the Chatham Education Foundation, the Chatham Middle School PTO, the PTO of the Chathams, Jill Weber, and Mr. and Mrs. David Shipler for their donations as listed on this evening's agenda for Board acceptance.

Sally Allen, CEF President, presented a check for the final grant of the year in the amount of \$23,909.72 for "The Thinking Classroom" for math at the Chatham Middle School. The CEWF donations for the 2018/2019 school year now exceed \$100,000.00.

1. (051-19/20) Approval: Payments - Bills List & Payroll

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: (Attachment B.1)

Description	Totals
Bills List-June 17, 2019	\$852,382.27
TOTAL:	\$852,382.27

2. *(052-19/20) Approval: Transfer Current Year Surplus into Capital Reserve Account*
WHEREAS: N.J.S.A. 18A:21-2 & 3, N.J.S.A. 18A:7G-31, N.J.S.A. 18A:7F-41, and N.J.A.C. 6A:23A-14.1 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end; and
WHEREAS: The aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and
WHEREAS: The Board of Education wishes to transfer unanticipated excess current year revenue and/or unexpended appropriations from the General Fund into the Capital Reserve Account at year end; and
WHEREAS: The Board of Education has determined that an amount not to exceed \$2,000,000.00 is available for such purpose of transfer;
NOW, THEREFORE, BE IT RESOLVED: By the Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

3. *(053-19/20) Acceptance: Chatham Education Foundation Grants*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts a donation from Chatham Education Foundation in the amount of \$23,909.72 for The Thinking Classroom for district mathematics instruction.

4. *(054-19/20) Acceptance: Donation CMS PTO*
RESOLVED: Upon the recommendation of the Superintendent, and the approval of the Chatham Middle School Principal, the Board of Education accepts a donation from the CMS PTO in the amount of \$22,037.54, for the modernization of several classrooms throughout CMS and upgrading the Food Consumer Science Classroom.

5. *(055-19/20) Acceptance: Donation PTO of the Chathams*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts a donation from the PTO of the Chathams in the amount of \$3,000.00 towards the Tessa Handerhan Scholarship Fund.

6. *(056-19/20) Acceptance: Donation to School District of the Chathams*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts a donation in the amount of \$500.00 from Jill Weber through the Bank of America Charitable Foundation Matching Contribution to be used at the Superintendent's discretion.

7. (057-19/20) *Acceptance: Donation to CHS Shipler Scholarship Fund*

RESOLVED: Upon the recommendation of the Superintendent, and as approved by the Chatham High School Principal, the Board of Education accepts a donation from Fidelity Charitable on behalf of Mr. and Mrs. David Shipler in the amount of \$500.00 towards the Shipler Scholarship Fund.

8. (058-19/20) *Approval: Submission of 2019/2020 IDEA Grant Application*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the submission of the 2019/2020 IDEA Grant Application for the following amounts for special education programs:

- IDEA Basic \$818,516.00
- IDEA Preschool \$24,891.00

The IDEA Basic amount includes \$96,087.00 of Non-Public Funds. The district's spending amount for IDEA Basic is \$722,429.00

9. (059-19/20) *Approval: Submission of 2019/2020 Elementary & Secondary Education Act Grant (ESEA) Application*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approved the submission of the 2019/2020 ESEA Grant Application to the Department of Education with the following amounts:

- Title IIA - \$39,100.00
- Title III - \$ 4,032.00

10. (060-19/20) *Approval: Award Contract for Asbestos Abatement at the Milton Ave Elementary School and the Chatham Middle School*

WHEREAS: On June 7, 2019, R K Environmental Analysis, Inc. received proposals for the Asbestos Abatement at the Milton Ave Elementary School and the Chatham Middle School:

	BAKO Construction	Greenwood Abatement	B & G Restoration
Milton Ave School	\$13,650.00	\$19,750.00	No Quote
Chatham Middle School	\$7,800.00	\$12,250.00	\$12,800.00
Combined Total	\$21,450.00	\$32,000.00	NIA

Upon the recommendation of R K Environmental Analysis, Inc. the contract should be awarded to BAKO Construction of Totowa, NJ since they are the lowest responsible bidder.

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education awards the contract for Asbestos Abatement at the Milton Ave Elementary School and the Chatham Middle School to BAKO Construction of Totowa, NJ in the amount of \$21,450.00.

II. (061-19/20) Approval: Evaluation Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Sensory Garden Occupational Therapy to conduct an evaluation for special education student #4272961703 in the amount of \$460.00.

12. (062-19/20) Approval: Settlement Agreement

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #7371272528.

13. (063-19/20) Approval: Morris County Vocational School

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the placement of student C.S. for full-time enrollment at the Morris County Vocational School for the 2019/2020 school year.

14. (064-19/20) Approval: Nursing Contacts for 2019/2020

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. nursing contract for the 2019/2020 School Year (*Contract on file in the Business Office*).

15. (065-19/20) Approval: Nursing Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Bayada Home Health Care, Inc. to provide nursing services during the month of June for out of district special education student #8730702700 not to exceed the amount of \$8,400.00.

16. (066-19/20) Approval: Regular Year Out-of-District Student

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the tuition and transportation costs for the 2019/2020 Regular School Year out-of-district placement for the special education student listed below:

Primary Location	State ID	ESY	Annual Tuition 2019/2020	1:1 Aide	Total Tuition 2019/2020
Banyan School	4198290762	\$7,565.76	\$56,743.20		\$64,308.96
CPNJ	2536385124	\$11,839.50	\$71,037.00	\$40,950.00	\$123,826.50
Hunterdon Preparatory	3341229070	\$7,774.50	\$46,674.00		\$54,421.50
Institute for Educational Achievement	2207445100	\$16,863.60	\$101,019.60		\$117,856.20
Lake Drive School	4296209910	\$6,500.00	\$66,000.00		\$72,500.00
Newmark School	9269134824	\$5,737.32	\$57,373.20		\$63,110.52

17. (067-19/20) Approval: Home Instruction

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Stepping Forward Counseling Center to provide home instruction at the rate of \$75.00 per hour not to exceed \$5,300.00 for the 2018/2019 school year.

18. (068-19/20) Approval: Consultants

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Gingerbred Kidz, LLC to provide neurodevelopmental evaluations not to exceed \$1,150.00 for the 2018/2019 school year.

19. (069-19/20) Approval: Transportation Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves A&S Invalid Coach Inc. to provide transportation services at the rate of \$300.00/day not to exceed \$9,000.00 for Extended School Year 2019.

CONSENT AGENDA ITEMS B.20 AND B.21 ADDED PER ADDENDUM

20. (070-19/20) Recission: Banking Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education rescinds the continuation of PNC Bank to provide banking services for the 2019/2020 school year; and **BE IT FURTHER RESOLVED:** That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration service and amount, and that this resolution and contract are on file in the office of the Board of Education.

21. (071-19/20) Approval and Award: Banking and Cash Management Services

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves and awards the Banking and Cash Management Services RFP (Request for Proposals - May 2019) to Investor's Bank for the period of July 1, 2019 to June 30, 2020, as outlined in their proposal. (*All RFP proposals are on file in the Business Office*); and

BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration service and amount, and that this resolution and contract are on file in the office of the Board of Education.

C. CURRICULUM

On a motion by Ms. Chambers, seconded by Ms. Ciccarelli, the consent agenda items C. 1 to C.4 were approved by a 6-0 roll call vote.

Dr. LaSusa spoke about the 2020/2021 school calendar that is the parents' choice.

1. (011-19/20) *Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from June 3, 2019 through June 14, 2019.*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (RIB) Investigative Report for the period of June 3, 2019 through June 14, 2019 pursuant to N.J.S.A. 18A:37-1 et seq.

2. (012-19/20) *Affirmation: Findings of Harassment, Intimidation and Bully Investigations*
RESOLVED: That the Board affirms the determination made by the Superintendent regarding the RIB Investigations reported by the Superintendent at the Board's June 3, 2019 Meeting, which encompasses all RIB findings from May 20, through May 31., 2019.

3. (013-19/20) *Approval: 2020/2021 School Calendar*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the school calendar for the 2020/2021 school year. (*Attachment C.3*)

4. (014-19/20) *Approval: Textbook*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves for use in the 2019/2020 school year, the following textbook selected for the subjects and grade levels indicated. It has been reviewed and approved by the Curriculum Committee of the Board of Education:

School/Course/Grade Level	Textbook Title/Author(s)	Publisher
CHS AP Government & Politics Grades 11 & 12	<i>American Government: Power and Purpose</i> 14th Edition/Copyright 2017 Authors: Theodore Lowi, Benjamin Ginsburg, Kenneth Shepsle & Stephen Ansolabehere	W. W. Norton & Company, Inc. New York, NY

D. POLICY - None

XI. BOARD BUSINESS

- Ms. Chambers wished the Class of 2019 the very best and said she hoped they all had a wonderful high school experience.
- Mr. Arnuk noted that robbers do note the publicly displayed graduation signs and have been known to strike during graduation.

XII. PUBLIC COMMENTARY - None

XIII. EXECUTIVE SESSION

At 8:38 PM Mr. Gilfillan moved the following:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel matters; and be it

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. PUBLIC SESSION - The board reconvened in Public Session at 9:20 PM

XV. ADJOURNMENT

On a motion by Mr. Gilfillan, seconded by Mr. Valenti, and as approved by unanimous voice vote, the meeting adjourned at 9:24 PM.

Minutes recorded by:

Peter Daquila

Business Administrator/Board Secretary